



HEATING AIR CONDITIONING PLUMBING
ELECTRICAL WATER TREATMENT
METAL FABRICATION
COMMERCIAL • INDUSTRIAL • RESIDENTIAL

General / Shop Laborer

Job Description and Duties:

- * Maintaining, organizing, and cleaning the Shop.
- * Maintaining, and cleaning outside grounds.
- * Maintaining an accurate inventory of the Shop and all fleet vehicles.
- * Unloading delivery trucks and putting inventory where it belongs.
- * Loading and delivering materials to onsite technicians.
- * Operate company forklifts, pressure washers and water spraying equipment.
- * Report to jobsites on time.
- * Follow instructions and carry out in timely manner.
- * Operate company vehicle as needed and report Vehicle problems promptly.
- * Maintain professional appearance and attitude at all times.
- * Dress in Company Uniform at all times.
- * Other duties as assigned.

Job Qualifications:

- * Full Time (8:00am-4:30pm with Overtime available during peak seasons)
- * Education - High school or equivalent
- * Shop Experience - 1 year minimum
- * Good quality workmanship.
- * Good organizational skills.
- * Good problem solving skills.
- * Valid PA driver's license.
- * Pass Drug Screening and Background checks

Benefits:

- * Paid Vacation Time (*After Probationary Period - Accrual - 1 week, 2 weeks after 3 years, 3 weeks after 5 years*).
- * Paid Personal "Sick" Time (*After Probationary Period - 1 in the first half of the year, 1 in the second half of the year*).
- * Paid Holidays (*After Probationary Period - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas*).
- * Medical Insurance Compensation
- * Aflac Policies Available (Accident Insurance, Life Insurance, Short-term Disability Insurance)
- * 529 College Savings Plan
- * Uniforms

MUST BE ABLE TO PASS FEDERAL, STATE AND CHILD ABUSE CLEARANCES.